

JOB SAFETY ANALYSIS

SAFETY TOOL BOX TALK

A Job Safety Analysis, or JSA, is designed to:

1. Line out the crew(s) for the tasks of the day
2. Talk through the steps of the tasks to identify hazards that may be encountered
3. Establish safe guards that will prevent injuries resulting from the hazards

A JSA is not a safety meeting. It's not a Supervisor giving a speech. It's designed for the crew as a whole to put their thinking caps on and discuss how to keep themselves safe. This is a valuable tool when done correctly. The crew will start taking responsibility for their own actions, because it's now become their idea not something the Supervisor is shoving down their throat. When people come up with an idea on their own they much more likely to do it and to remember it. The Supervisor is there to guide the JSA, but not necessarily to run it.

If different crews are doing different tasks then it would be best to separate to do the JSA's. If there is a wash down crew, let them do their own. Scaffold erectors do their own, and the crew working on the wall do their own. The JSA's will be different as you continue to do them. Some days will involve cranes, some will involve laying brick, some heavy stone pieces, some cutting out masonry from a wall, some working in a ditch laying below grade, some on unlevel ground, some on leading edge, etc. Our hazards change from day to day and so should our JSA's.

It's By the Crew and For the Crew! When done correctly it has been proven to reduce injuries, so why not do it the best we can!

